

**Program Director – Full Time
Violence Against Women Prevention
Manitoulin Family Resources**

Manitoulin Family Resources requires a senior manager to lead the Violence Against Women Prevention program. The Program Director will oversee the staff and programming of the agency's gender-based violence services, and provide support to the VAW Shelter Supervisor and emergency residence as needed. The incumbent will be responsible for staff management, recruitment and training, as well as assisting the Executive Director with program budgets and Ministry reporting, in accordance with the agency's strategic plan and funder expectations. The Program Director will represent the agency at various community events and planning tables, and continue the implementation of an operational plan which incorporates goals and objectives that work towards the future direction of the organization. The Violence Against Women Prevention Program provides gender-based violence intervention services throughout the Districts of Manitoulin Island, Espanola, and the North Shore, from Sagamok First Nation to Nairn Centre.

The successful candidate will have:

- Post-secondary degree in a relevant field; Bachelor's degree required, Master's preferred;
- Current membership and in good standing with the Ontario College of Social Workers and Social Service Workers and/or College of Registered Psychotherapists of Ontario required;
- Ability to adhere to standards of practice under the OCSWSSW and/or COP
- Experience delivering VAW programming, incorporating both harm reduction and feminist frameworks;
- Current knowledge of culturally competent service provision
- 1-3 years' experience in a management position required, experience working in a unionized environment an asset;
- Financial management skills;
- Computer and software proficiency (Microsoft Office Suite) required;
- Expertise in relationship building, conflict management, and creative problem solving skills;
- Excellent communication, presentation, and interpersonal skills
- Valid driver's license, reliable vehicle, clear VSS, insurable driver's abstract, current First Aid and CPR certification are all required and conditions of hire.

A comprehensive benefits' and vacation package is extended to all full time positions, and this position currently qualifies for a pandemic-related wage enhancement of an additional \$4/hr. This position is part of the management team of MFR and outside the bargaining unit, reporting directly to the Executive Director.

Please forward application with updated resume to:

Denise Leblanc
Executive Programs' Assistant
Manitoulin Family Resources
dleblanc@mfresources.net

Closing date: Friday, March 18, 2022, at 4:00 p.m.

Manitoulin Family Resources welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their submissions; only those selected for an interview will be contacted.